**Managing Director, Québec, Climate Resiliency**

**Location:** Montreal or Québec

**About us**

The Intact Centre on Climate Adaptation (Intact Centre) is an applied research centre with a national focus within the Faculty of Environment at the University of Waterloo. The Intact Centre works with homeowners, communities, governments and businesses to identify, and reduce, the impacts of extreme weather and climate change.

To this end, the centre is an incubator of new adaptation ideas, conducting research, knowledge mobilization and promoting initiatives aimed at de-risking the impacts of a changing climate and extreme weather, such as flooding, extreme heat and wildfire.

**About the role:**

Reporting to the Head of the Intact Center, the Managing Director, Quebec, Climate Resiliency ("Managing Director") is responsible for mobilizing best practices in climate adaptation across Quebec, with a focus on deploying guidance and accelerating action to reduce climate risk of three perils – flood, wildfire, extreme heat.

This role will drive the implementation of the Intact Centre's climate adaptation initiatives, ensuring strong engagement with Quebec stakeholders. The Managing Director will collaborate with research partners across Canada to share climate-resilient knowledge.

Key responsibilities include promoting and advancing risk mitigation in Quebec relative to the Intact Centre's four areas of focus: (1) Flooding - mobilizing flood-resilience for existing and newly built homes and communities; (2) Extreme Heat - adoption of extreme heat reduction practices applied to apartment, condos, houses and communities; (3) Wildfire – supporting home and community risk reduction, in collaboration with, but not exclusive to, SOPFEU, and (4) Natural Infrastructure – promoting the financial and social benefits associated with retaining and restoring natural infrastructure as it applies to flood and heat risk mitigation.

**Your key responsibilities will include:**

Strategy and Leadership

- Develops and executes a multi-year operational plan to accelerate on-the-ground adoption of climate adaptation initiatives in Quebec, reflecting the Intact Centre's four areas of focus.
- Leads engagement and build partnerships with provincial and municipal government officials, NGO's, academia, professional committees and business leaders to

communicate the value of climate adaptation, secure funding, and promote the adoption of adaptation guidelines in Quebec and Francophone Canada
- Establishes collaborative agreements and tracks outcomes to strengthen program delivery and impact in Quebec.

- Pursues research and knowledge mobilization partnerships with external stakeholders, including identifying direct funding opportunities.
- Works with multiple stakeholders to develop and assess incentives for adopting best practices that reduce risks from flooding, wildfires, and extreme heat, and support the conservation of natural infrastructure.
- Champions the adoption of climate adaptation tools, standards, and guidelines by facilitating pilot programs, training, and large-scale mobilization programs.

Program Oversight and Performance Management

- Defines and tracks metrics to assess impact, guide strategic decisions, and measure progress over time, consistent with targets outlined in the Intact Centre's 2030 objectives .
- Oversees targets, budgets, scope, timelines, and reporting requirements for Quebec-based adaptation programs, including all Intact Centre-developed targets, standards and guidelines.
- Coordinates publication and communication of research findings to senior external stakeholders.

Knowledge Mobilization

- Delivers presentations to government, industry, and other external partners.
- Contributes to annual reports and newsletters shared with university leadership and external stakeholders.
- Maintains a strong public profile for the Intact Centre in Quebec, engaging with government officials, business leaders, institutional investors, NGOs medias and the public.

**What you bring to the table**

- Master's degree preferred.
- 10+ years' work experience, including strategy development and partnership creation, specializing in operationalizing climate adaptation across government and industry sectors in Quebec.
- Experience with organizational communication strategies, report writing, public relations, and media management.
- Substantial experience with partner relationship development and management with senior leaders in government, business, and NGOs in Quebec.

- Demonstrated track record in thought leadership, identifying emerging trends and best practice, provincially and/or nationally that can be used to accelerate Climate Adaptation.
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- Proven network of climate resilience experts which can be mobilized to advance the deployment of climate resilience initiatives in Quebec.
- Knowledge of climate change adaptation topics, their relevance to government and industry.
- Proven ability to work and collaborate with a wide range of groups and individuals, including community groups, researchers, the private sector, and multiple levels of government, taking into consideration diverging viewpoints.
- Strong leadership, interpersonal, stakeholder facilitation, negotiation, persuasion, and communication skills.
- Proven project management skills, including preparing strong project funding proposals, budget development, project scoping, team and activity planning.
- Bilingualism is required, considering the necessity to interact on a regular basis with English speaking stakeholders across Canada.

Interested candidates can send their application to : intact.center@uwaterloo.ca.

Applications are accepted until **October 17th 2025**.